

HARRIS COUNTY JUVENILE PROBATION DEPARTMENT

2017 ANNUAL REPORT

*"We Make a Difference"*





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### *Mission Statement*

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*The Harris County Juvenile Probation Department is committed to the protection of the public utilizing intervention strategies that are community-based, family-oriented, and least restrictive while emphasizing responsibility and accountability of both parent and child.*

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### *Core Values*

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*We value the belief that everyone is to be treated with dignity and respect.*

*We value the belief that each person has innate worth, dignity, and the capacity for positive change.*

*We value services that are ethical, effective, and culturally competent.*

*We value and promote a positive image of the department, employees, and our role within the community.*

*We value an environment that promotes initiative, productivity, teamwork, and professional growth.*

*We value an atmosphere which stresses tolerance and is free of discrimination.*

*We value developing collaborative efforts with judicial, legislative, and community partners.*

## *Making a Difference*

*Family is the primary foundation for the success of children. Evidence shows family members and other caring adults play a critical role in the lives of young people. This is where Harris County Juvenile Probation plays a big role in making a difference. We share with at-risk youth skills on how to approach situations in ways that avoid unwanted consequences. A single positive relationship with a caring adult can serve as a protective factor that can not only prevent a youth from delinquent and criminal behavior, but can also play an important part in re-directing youth who find themselves involved in the juvenile justice system. For many youth who enter the local juvenile justice system, it is their involvement in the system that connects them to this caring adult. Although the Harris County Juvenile Probation Department (HCJPD) emphasizes on connecting youth and families to programs offered by agencies and organizations in the community, it is the individuals who work in the department that have a lasting impact on the youth. For this annual report, we will highlight some of the dedicated and committed individuals who work with the youth and families making HCJPD successful in changing behaviors and reducing recidivism rates for youth in the justice system.*





When I became Harris County judge in 2007, I also became chairman of the Harris County Juvenile Board – a group of judges charged with overseeing the Harris County Juvenile Probation Department and its programs and facilities. But, in addition to being chairman of the juvenile board, I also am the father of four and the grandfather of 13, so I understand the potential and the promise that is inherent in each and every child.

Foremost, the Harris County

Juvenile Probation Department serves the residents of Harris County. Our basic goal for juveniles who are arrested and become involved in the juvenile justice system is to deal with them as directed by the law and the courts. But, whenever possible, our overriding purpose must be to restore those juveniles to society in such a manner that they grow up to become law-abiding, productive residents of our community. There are few jobs more important than that of protecting and guiding our future leaders and citizens.

This year's theme of "We Make a Difference" is right on target. Making a difference in the future of a child is a selfless, sometimes difficult, but wonderfully rewarding pursuit. Your fellow citizens and I thank you for it.

As I wrote last year, too many juveniles are seeing their lives sidetracked by a mistake. The Juvenile Probation Department has been innovative in implementing new approaches. But decisions made at the top cannot succeed unless those of you dealing one-on-one with our children buy in to the plan. You have, and you have indeed "made a difference."

This report looks back at what was done in 2017. Harris County now has a population larger than 26 states, so the number of juveniles handled by the department is unavoidably large. The department has fulfilled its role of protecting the community from young offenders by administering the sentences handed down by the judicial system. With a strong focus on involving the families and others who interact with juvenile offenders, the Harris County Juvenile Probation Department will continue to create a brighter, more hopeful future for thousands of youngsters who can become adult contributors to a better Harris County.

**Ed Emmett**  
Harris County Judge



Having been employed at the Harris County Juvenile Probation Department for over 34 years and the Executive Director for the last eight years, I have seen methods and best practices for working with children in the juvenile justice system change several times. We have recognized that in order to be successful with children in the juvenile justice system, it takes a collaborative effort from families, community stakeholders and many agencies throughout Harris

County and Texas. The staff that composes the Harris County Juvenile Probation Department (HCJPD) play an important role in the success of children involved in the juvenile justice system. It is their dedication, enthusiasm, creativeness and most of all, "heart", which enables us to meet the needs of the children and families we serve.

The focus of the 2017 Annual Report is to highlight the staff of the Harris County Juvenile Probation Department and learn why many of them entered this profession. I tell new employees if they want a successful career with this agency, they must have the "heart" to work with the population we serve. Our children are very perceptive and know if our staff really care or if they are just here for a paycheck.

HCJPD staff wear several hats when working with children involved in the juvenile justice system. We have to be disciplinarians and enforce the rules of the courts and at the same time support and encourage the children to make better decisions. We should be role models children want to emulate.

As I reach the end of my career in juvenile justice, I am proud to say I have been associated with an agency full of people that have the "heart" and passion to care for the children and families involved in the juvenile justice system. This agency is comprised of Supervision Officers, Probation Officers, Educators, Researchers, Technology staff, Health Services, Legal Services and Public Affairs, Budget, Human Resources, Trainers, Staff Services, and Supportive Services. Everyone plays a vital role in making the Harris County Juvenile Probation Department a great agency.

I hope you enjoy their stories and the 2017 Annual Report.

**Thomas Brooks**  
Executive Director

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## Harris County Commissioners Court

The Harris County Commissioners Court is a five-member elected body responsible for the general administration of county business. As a county agency, the Juvenile Probation Department receives most of its annual budget from the Commissioners Court. In FY 2017, \$74,435,008.76 was allocated for staff salaries, direct client services, county facilities and general operating expenses.

The Commissioners Court also determines county personnel regulations and sets operational guidelines followed by the department. Commissioners Court support enables the Juvenile Probation Department to provide services to thousands of at-risk youth and their families in the community each year.



**Ed Emmett**  
Harris County Judge



**Rodney Ellis**  
Commissioner  
Precinct One



**Jack Morman**  
Commissioner  
Precinct Two



**Steve Radack**  
Commissioner  
Precinct Three



**R. Jack Cagle**  
Commissioner  
Precinct Four

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## Harris County Juvenile Board

The Harris County Juvenile Board is the governing body of the Juvenile Probation Department. It also serves as the school board for the Juvenile Probation Excel Academy Charter School. As mandated by state statute, the Juvenile Board monitors all of the department's programs, institutional services and residential placement facilities. The board also sets administrative policies and approves the department's annual budget prior to submission to Commissioners Court.



**Judge Ed Emmett**  
Harris County, Chairperson



**Judge Glenn Devlin**  
313th District Court



**Judge John F. Phillips**  
314th District Court



**Judge Michael Schneider**  
315th District Court,  
Vice Chairperson, Secretary



**Judge Bill Burke**  
189th Civil District Court



**Judge Lisa Millard**  
310th District Court



**Judge Don Coffey**  
Harris County Justice of the Peace  
Court (Precinct 3, Place 2)



**Judge Denise Bradley**  
262nd Criminal District Court

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## Associate Judges



**Stephen Newhouse**  
313th District Court



**Kelly Graul**  
314th District Court



**Angela Ellis**  
315th District Court



**Aneeta Jamal**  
Detention Referee

## Organizational Chart

## EXECUTIVE TEAM



**Thomas Brooks**  
Executive Director,  
Chief Juvenile Probation Officer



**Kendall Mayfield**  
Director of Legal Services and  
Public Affairs

Grants and Alternative  
Funding, Victims' Rights,  
Public Information



**Henry Gonzales**  
Assistant Executive Director

**Susan Orendac**  
Assistant Deputy Director of  
Training & Quality Assurance

BUDGET AND  
SUPPORT SERVICES

**Juana Moreno**  
Deputy Director

**Ross Kimble**  
Asst. Deputy Director

Budget  
Purchasing  
Support Services  
Monetary Restitution  
Supervision Fees

INTAKE/COURT  
SERVICES

**Steven Willing**  
Deputy Director

**Charlene  
Laskoskie**  
Asst. Deputy Director

Intake Screening  
Pre-Adjudication Team  
Youth Services  
Center  
313th, 314th,  
315th Courts  
Inter-county  
Transfer of Supervision  
Tracker Program  
Deferred Prosecution  
Program

FIELD  
SERVICES

**Marilyn  
Broussard Webb**  
Deputy Director

**Andrea Rice**  
Asst. Deputy Director

Community Unit Probation  
Services (CUPS) (1,2,3,4,8)  
CUPS 5 – Countywide  
Youth Empowerment  
Services and Supervision  
(YES)  
CUPS 6 – Countywide  
Intensive Supervision  
Program (ISP)  
Female Intervention  
Program (FIP)  
CUPS 7 – Countywide  
Residential Aftercare  
Program (RAP)  
CUPS 9 – Countywide  
Special Needs Diversionary  
Program (SNDP)  
Community-Based  
Stabilization Unit (CBSU)  
Intellectual Developmental  
Disability Program (IDD)  
Sex Offender Program  
Service Learning/  
Community Service  
Restitution Program  
Special Assignment Team

HEALTH  
SERVICES

**Diana  
Quintana, PhD**  
Deputy Director

**Olivia McGill, PhD**  
Asst. Deputy Director

Medical Services  
Forensic Unit  
Multi-Systemic  
Therapy Program  
TRIAD Liaison  
Psychological &  
Social Services  
Harris County Psychiatric  
Center (HCPC)  
Parenting with  
Love and Limits  
Mental Health Court  
Gang Court  
Drug Court  
GIRLS Court  
Placement  
Field Services  
Counseling Program  
Sex Offender Community  
Provider Program  
Residential Mental Health  
Services  
Dual Status Initiative

EDUCATION  
SERVICES

**Julie Pruitt**  
Deputy Director

Juvenile Justice  
Alternative  
Education Program  
Excel Academy Charter  
Schools  
Vocational  
Education Program  
Education  
Transition Center  
Disability Rights Texas  
Educational  
Advocacy

RESIDENTIAL  
SERVICES

**Melissa Watson**  
Deputy Director

**Keith Branch**  
Asst. Deputy Director

Juvenile Justice  
Detention Center  
Burnett-Bayland  
Rehabilitation Center  
Harris County  
Leadership Academy  
Harris County  
Youth Village  
National School Lunch  
Program

ADMINISTRATIVE  
SERVICES

**Matthew  
Shelton, PhD**  
Deputy Director

**Izer Billings**  
Asst. Deputy Director

**Bianca Malveaux**  
Asst. Deputy Director  
Personnel  
Payroll  
Information  
Systems  
Research  
Data Control  
Systems

## 2017 Expenditures

### 2017 HARRIS COUNTY JUVENILE PROBATION DEPARTMENTAL STATISTICS

#### HARRIS COUNTY

Harris County General Fund	\$ 74,435,008.76
Juvenile Supervision Fees	\$ 185,701.61
Family Protection Fees	\$ 19,200.00
TRIAD	\$ 1,123,320.47
	<b>\$ 75,763,230.84</b>

#### STATE

TJJD - State Financial Assistance	\$ 16,392,438.34
TJJD - Leadership Academy	\$ 1,030,527.89
TJJD - Special Needs Diversionary (TCOOMMI)	\$ 250,257.65
TJJD - Regionalization Start-Up	\$ 1,015.00
Juvenile Probation Equipment Fund	\$ 798,364.53
Regional Juvenile Mental Health Services	\$ 2,492.00
CJD - Growing Independence Restoring Live	\$ 55,049.29
	<b>\$ 18,530,144.70</b>

#### PRIVATE

State Farm - Roc the Mic, Rock the Music	\$ 70,774.10
Houston Endowment	\$ 296,312.30
Junior League of Houston, Inc.	\$ 4,050.00
	<b>\$ 371,136.40</b>

#### FEDERAL

Title IV-E	\$ 821,534.40
HAUL Workforce Development	\$ 7,937.72
Change Happens	\$ 17,900.38
Personal Responsibility Education Program	\$ 78,390.34
NSLP Equipment Assistance	\$ 31,131.08
	<b>\$ 956,893.92</b>

#### FEDERAL/STATE/OTHER

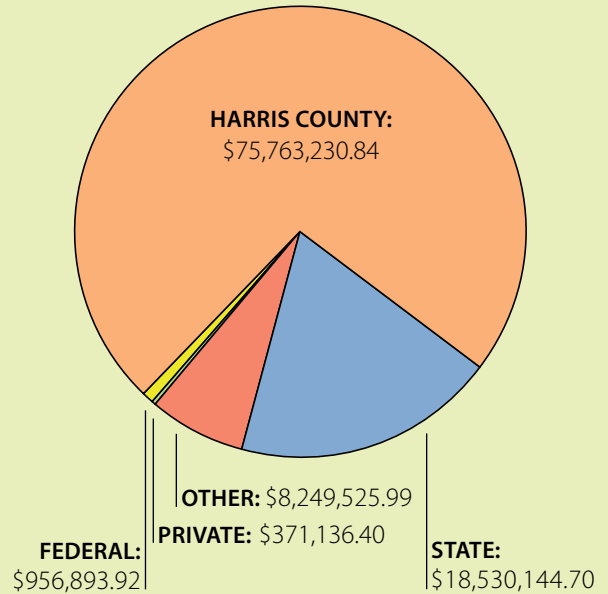
JJAEP Programs and Charter School	\$ 8,249,525.99
	<b>\$ 8,249,525.99</b>

**TOTAL 2017 EXPENDITURES \$ 103,870,931.85**

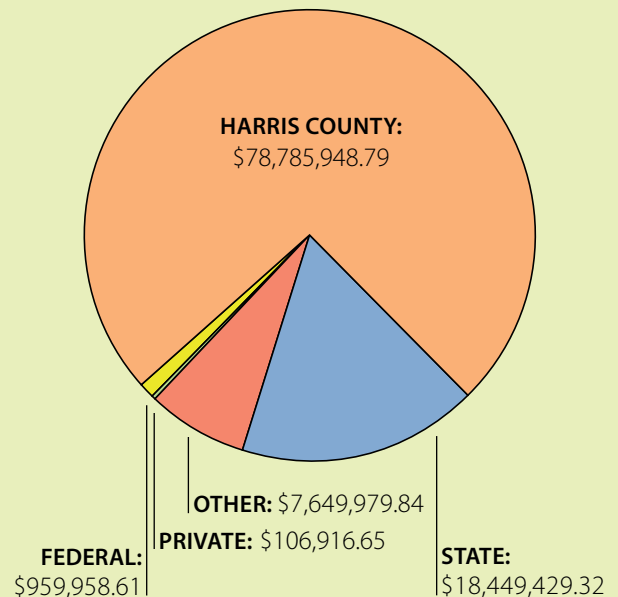
JPD Expenditures without JJAEP/Charter School	\$ 95,621,405.86
	<b>\$ 95,621,405.86</b>

### COMPARISON: 2017 - 2016 EXPENDITURES

**2017 - TOTAL 2017 EXPENDITURES: \$103,870,931.85**

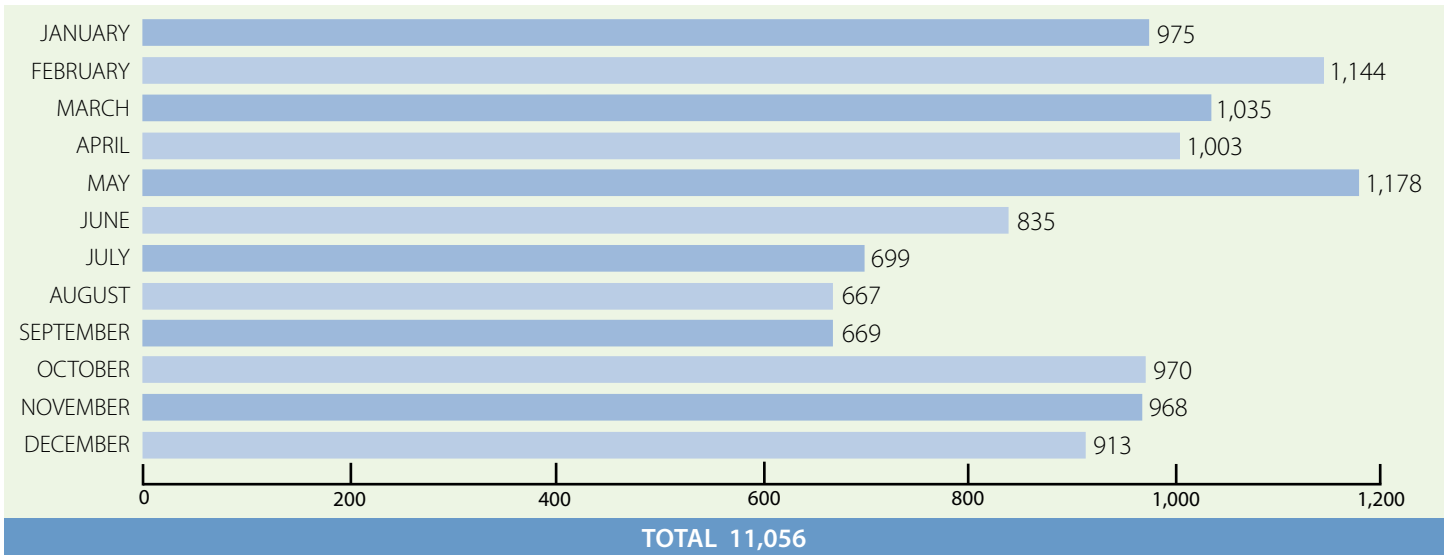


**2016 - TOTAL 2016 EXPENDITURES: \$105,952,233.21**



## Referral Data 2017

## NUMBER OF REFERRALS BY MONTH



## REFERRALS FOR FEMALES BY ETHNICITY AND AGE

AGE	African American	Hispanic	Caucasian	Other	TOTAL
10	0	1	3	0	4
11	10	7	2	0	19
12	37	34	18	1	90
13	96	83	44	0	223
14	174	117	72	3	366
15	272	189	116	7	584
16+	463	348	220	13	1,044
<b>FEMALES SUB-TOTAL</b>	<b>1,052</b>	<b>779</b>	<b>475</b>	<b>24</b>	<b>2,330</b>

## REFERRING AGENCY

AGENCY	TOTAL
Baytown Police Department	219
Constable's Office	553
Harris County Sheriff	884
Houston Police Department	1,920
Juvenile Probation Officer*	3,630
Other	1,074
Pasadena Police	210
Schools	2,566
<b>TOTAL</b>	<b>11,056</b>

\* Referrals representing Juvenile Probation Officer include administrative actions, early termination of probation, and request for change in custody. Referrals are not limited to violations of probation and/or detention.

## REFERRALS FOR MALES BY ETHNICITY AND AGE

AGE	African American	Hispanic	Caucasian	Other	TOTAL
10	12	11	7	1	31
11	42	26	13	0	81
12	98	75	52	4	229
13	237	213	107	2	559
14	599	440	255	14	1,308
15	987	726	359	16	2,088
16+	2,223	1,470	703	34	4,430
<b>MALES SUB-TOTAL</b>	<b>4,198</b>	<b>2,961</b>	<b>1,496</b>	<b>71</b>	<b>8,726</b>
<b>GRAND TOTAL</b>	<b>5,250</b>	<b>3,740</b>	<b>1,971</b>	<b>95</b>	<b>11,056</b>

## OFFENSE SEVERITY

Felonies	1,876
Misd. A/B	4,289
Misd. C/Less	1,150
CHINS	216
Admin. Actions**	3,525
<b>TOTAL</b>	<b>11,056</b>

\*\* Administrative Actions may include events such as: motion to modify, hold as material witness, request for change in custody, motion for release and transfer. Actions or events not limited to these categories.

## Referral Data 2017

## REFERRALS BY SCHOOL DISTRICT

SCHOOL DISTRICT	African American	Hispanic	Caucasian	Other	TOTAL
Aldine	366	339	80	3	<b>788</b>
Alief	350	210	34	9	<b>603</b>
Channelview	21	41	16	0	<b>78</b>
Clear Creek	30	27	46	8	<b>111</b>
Conroe	7	5	14	0	<b>26</b>
Crosby	13	3	30	0	<b>46</b>
Cypress-Fairbanks	394	279	183	23	<b>879</b>
Deer Park	10	40	38	0	<b>88</b>
Fort Bend	44	20	7	0	<b>71</b>
Galena Park	89	91	33	0	<b>213</b>
Goose Creek	91	93	46	0	<b>230</b>
Houston	1,799	1,017	279	9	<b>3,104</b>
Huffman	0	4	7	0	<b>11</b>
Humble	182	39	86	5	<b>312</b>
Katy	82	75	92	3	<b>252</b>
Klein	153	117	116	6	<b>392</b>
La Porte	13	26	41	0	<b>80</b>
Pasadena	134	348	138	1	<b>621</b>
Richard Milburn Academy	21	8	3	0	<b>32</b>
Sheldon	69	26	21	1	<b>117</b>
Southwest School	11	2	10	0	<b>23</b>
Spring	413	81	45	9	<b>548</b>
Spring Branch	31	128	67	2	<b>228</b>
Texans Can Academies	91	45	5	0	<b>141</b>
Tomball	11	9	37	1	<b>58</b>
Waller	3	5	5	1	<b>14</b>
Charter Schools	78	48	22	1	<b>149</b>
GED Program	113	85	21	0	<b>219</b>
Private/Parochial	38	23	44	0	<b>105</b>
Out of County	177	141	111	3	<b>432</b>
College/University	2	5	2	1	<b>10</b>
Home School	41	43	54	1	<b>139</b>
H C Education Dept	28	10	7	0	<b>45</b>
JJAEP	3	1	0	0	<b>4</b>
Juvenile Board Charter School	73	16	5	0	<b>94</b>
Not Available					<b>793</b>
<b>TOTAL</b>	<b>4,981</b>	<b>3,450</b>	<b>1,745</b>	<b>87</b>	<b>11,056</b>

## LAUREN COLEMAN - Staff Services

In 2015, her desire to help at-risk youths led Lauren to start her career with HCJPD. Lauren realizes some youths we serve experience hardships and have forgotten how to be kids. She has made a difference to the youths' lives by highlighting and supporting their goals while regularly reminding them to enjoy life. Lauren recognizes long hours can be a challenge in an agency that operates 24/7. However, she believes reporting to work every day with the right mind set makes a difference for herself and others. Lauren finds the success stories from youths as the most rewarding part of her profession. Knowing we have made a positive difference in youth's lives truly exemplifies HCJPD's mission.



"Probation has allowed me the opportunity to provide assistance to those who were a bit misguided and to open my eyes to other ways of life."

## DR. ELLEN SAVOY - Title I-D Director

Over the past 19 years, Ellen's passion for education and desire to teach at-risk youths has provided her the opportunity to be a teacher, principal and Title I-D Director at HCJPD. Through her enthusiasm and creativity, Ellen has helped shape many of the programs within the Education Services Division. Over the years, she has learned that one of the most challenging parts of her job is being patient. Ellen believes patience is an important characteristic for understanding how all parts of the system work together to positively impact the population we serve. She recognizes creating new programs benefiting youths requires time, planning and organizational readiness. Ellen makes a difference every day by showing compassion and support to the youths and their families.



"I find reward by having the ability to be innovative and implement my own creations."

**EDWARD GILMORE** - Caseworker Supervisor

Edward is a proud Army Veteran and Boy Scouts of America Leader/Eagle Scout Advisor. Throughout his 23-year career, Edward has influenced at-risk youths by sharing and role modeling the skills he acquired during his military service and through his participation with the Boy Scouts of America. Edward understands how positive relationships with a caring adult help build protective factors. For Edward, one of the challenges is dealing with parents who do not fully understand the processes of the juvenile justice system. In these situations, Edward demonstrates patience and understanding to build rapport with youths and their families. The most rewarding aspect of Edward's career is when he sees a child he has worked with and they



say, "Thank you for helping me succeed." This is validation of how his ongoing efforts help change lives.

**"I would never ask anybody to do anything that I would not do myself."**

**SOPHIA ROBINSON** - 313th District Court  
Agency Representative

Sophia joined HCJPD 16 years ago because she wanted to make a difference in youths and families' lives. In Sophia's current role as a Court Agency Representative, she demonstrates genuine care and concern for youths and families as they enter the juvenile justice system. Many times, families are scared and lack the knowledge to maneuver the legal system. Recognizing this, Sophia ensures youths and their families have a good understanding of every part of the court process. During her career, she has worked to develop effective skills for building trust and rapport. By utilizing these skills, youths are more likely to disclose personal information in front of a judge, which ultimately helps identify proper resources needed.

**"Most of the families we encounter are scared and lack the knowledge to maneuver around in the legal system. Therefore, I explain everything in detail to ensure they understand every part of the process."**

**Offense Data 2017**

OFFENSE PER REFERRAL 2016 - 2017		
OFFENSE	2016	2017
Homicide	9	10
Arson	32	28
Assault - Felony	352	289
MA/MB	919	853
Sexual Assault	115	100
Robbery	364	404
Burglary	293	258
Theft - Felony	116	118
MA/MB	862	726
Auto Theft	27	24
Unauthorized Use of a Motor Vehicle	228	218
Drugs - Felony	104	54
MA/MB	1,071	1,054
Mischief - Felony	32	36
MA/MB	240	179
Evade/Resisting Arrest - Felony	136	135
MA/MB	533	527
DWI - MA/MB	9	11
Trespass - MA/MB	490	420
Other - Felony	200	202
MA/MB	499	519
<b>SUB-TOTAL</b>	<b>6,631</b>	<b>6,165</b>
Assault - MC	1	9
Theft - MC	10	4
Drugs - MC	1	1
Other - MC	0	12
Disorderly Conduct	3	7
City Ordinance Violations	2	5
Violations of Probation	1,055	1,112
<b>SUB-TOTAL</b>	<b>1,072</b>	<b>1,150</b>
Runaways - CHINS *	283	206
Other CHINS *	1	1
TYC Runaways	7	9
Administrative Actions **	3,463	3,525
<b>SUB-TOTAL</b>	<b>3,754</b>	<b>3,741</b>
<b>TOTAL</b>	<b>11,457</b>	<b>11,056</b>

\* Children in need of supervision.

\*\* Administrative Actions may include events such as: motion to modify, hold as material witness, request for change in custody, motion for release and transfer. Actions or events not limited to these categories.

## Offense Data 2017

## OFFENSE PER ADMISSION TO DETENTION 2016 - 2017

OFFENSE	2016	2017
Murder	5	5
Arson	34	23
Assault		
Felony	350	284
Misd A/B	598	549
Sexual Assault	94	95
Robbery	347	403
Burglary	220	172
Theft		
Felony	86	85
Misd A/B	368	262
Auto Theft	22	19
Unauthorized Use of a Motor Vehicle	152	181
Drugs		
Felony	55	36
Misd A/B	306	249
Mischief		
Felony	26	12
Misd A/B	116	82
Evade/Resisting Arrest		
Felony	98	108
Misd A/B	269	258
DWI - Misd A/B	2	1
Trespass	220	181
Other		
Felony	165	131
Misd A/B	297	311
Disorderly Conduct	0	1
City Ordinance	0	3
Violation of Probation	768	822
Runaway* (CHINS)	59	50
TJJD Runaways	6	10
Administrative Actions	165	130
<b>TOTAL</b>	<b>4,828</b>	<b>4,463</b>

\* Children in need of supervision (status offenses)  
Includes diverted youth

**MICHELLE HALLOCK** - Training Specialist

Michelle has a passion for serving others and being a force for positive change. Michelle began her career at HCJPD in 2012. The field of probation gives her the opportunity to make a difference with youths, colleagues, and community stakeholders. Michelle started her career to help at-risk kids succeed. In her current role as a Training Specialist, Michelle brings her passion and commitment for adult learning to the training room as she understands the importance of ongoing development for new and tenured staff. With fidelity, Michelle diligently teaches courses pertaining to state mandatory certification topics and other related laws. She has a keen understanding how proper training and application correlates to positive outcomes for our youths. Michelle proudly represents HCJPD at the state level by serving as a Resource Training Officer.

*"When I am training I think about our mission as a department, protect the public, utilize intervention strategies that are community-based, family-oriented and least restrictive."*

**JOSE SALINAS** - Administrator

Sixteen years ago, Jose was looking for a job where he could help others, especially the younger population. During his career, Jose has developed specific skill sets in the area of juvenile gangs. His expertise in this area has helped the department to identify particular groups of at-risk youths and align these youths with targeted interventions and resources. One of the challenging aspects of his job is helping young people change their mindset and values to think and act in a more pro-social way. Jose demonstrates empathy and compassion, which allows youths to feel heard and understood. Utilizing these skills, Jose understands where the youths are coming from which builds rapport and promotes positive change. For Jose, it is rewarding to witness young men and women changing for the better!

*"I like helping young folks change their views for a better future."*

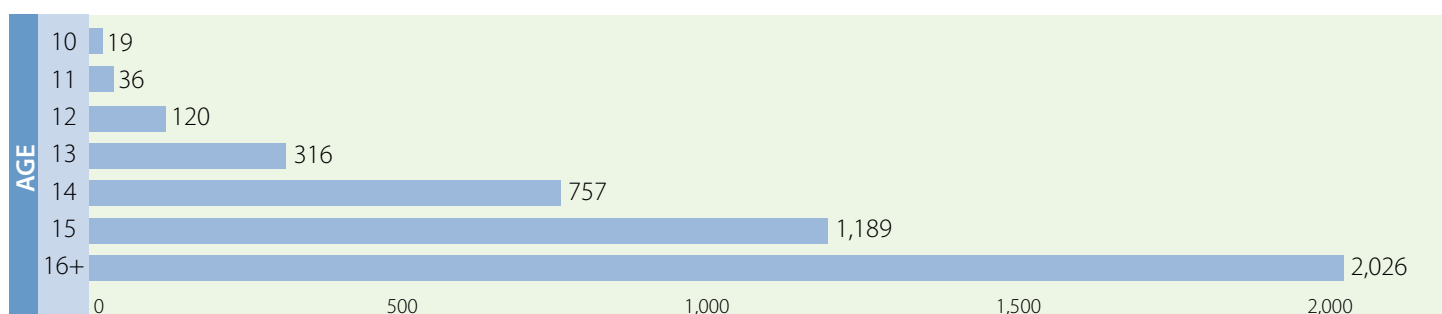


## Admissions to Detention Data 2017

## ADMISSIONS TO DETENTION BY MONTH AND AGE\*

AGE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL	%
10	5	3	1	2	2	4	1	0	0	1	0	0	19	0.4%
11	1	10	2	2	5	4	2	1	0	4	4	1	36	0.8%
12	15	17	10	15	9	6	8	4	6	7	14	9	120	2.7%
13	44	35	22	37	31	22	15	15	15	37	17	26	316	7.1%
14	85	63	66	84	95	54	47	54	42	56	72	39	757	17.0%
15	112	93	117	117	128	109	90	79	59	109	104	72	1,189	26.6%
16+	183	190	242	190	216	189	143	129	115	162	164	103	2,026	45.4%
<b>TOTAL</b>	<b>445</b>	<b>411</b>	<b>460</b>	<b>447</b>	<b>486</b>	<b>388</b>	<b>306</b>	<b>282</b>	<b>237</b>	<b>376</b>	<b>375</b>	<b>250</b>	<b>4,463</b>	<b>100.0%</b>

## ADMISSIONS TO DETENTION BY AGE FOR TOTAL YEAR\*



## ADMISSIONS TO DETENTION BY MONTH, ETHNICITY AND GENDER\*

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL	%
<b>African American</b>														
FEMALE	53	35	44	33	56	40	33	29	31	48	44	27	473	10.6%
MALE	190	168	198	199	198	176	115	122	102	178	180	103	1,929	43.2%
<b>SUB-TOTAL</b>	<b>243</b>	<b>203</b>	<b>242</b>	<b>232</b>	<b>254</b>	<b>216</b>	<b>148</b>	<b>151</b>	<b>133</b>	<b>226</b>	<b>224</b>	<b>130</b>	<b>2,402</b>	<b>53.8%</b>
<b>Hispanic</b>														
FEMALE	39	30	30	44	27	14	23	24	14	18	21	15	299	6.7%
MALE	121	115	114	122	127	96	93	70	67	78	87	69	1,159	26.0%
<b>SUB-TOTAL</b>	<b>160</b>	<b>145</b>	<b>144</b>	<b>166</b>	<b>154</b>	<b>110</b>	<b>116</b>	<b>94</b>	<b>81</b>	<b>96</b>	<b>108</b>	<b>84</b>	<b>1,458</b>	<b>32.7%</b>
<b>Caucasian</b>														
FEMALE	11	13	27	11	21	11	9	11	2	10	9	11	146	3.3%
MALE	31	49	46	35	55	49	32	24	18	41	33	23	436	9.8%
<b>SUB-TOTAL</b>	<b>42</b>	<b>62</b>	<b>73</b>	<b>46</b>	<b>76</b>	<b>60</b>	<b>41</b>	<b>35</b>	<b>20</b>	<b>51</b>	<b>42</b>	<b>34</b>	<b>582</b>	<b>13.0%</b>
<b>Other</b>														
FEMALE	0	0	0	0	0	0	0	0	1	0	0	0	1	0.0%
MALE	0	1	1	3	2	2	1	2	2	3	1	2	20	0.4%
<b>SUB-TOTAL</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>21</b>	<b>0.5%</b>
<b>GRAND TOTAL</b>	<b>445</b>	<b>411</b>	<b>460</b>	<b>447</b>	<b>486</b>	<b>388</b>	<b>306</b>	<b>282</b>	<b>237</b>	<b>376</b>	<b>375</b>	<b>250</b>	<b>4,463</b>	<b>100.0%</b>

\*Youth may be counted multiple times if a youth had multiple admissions within the noted time period.

Includes diverted youth.

Definition of Detention: Detention is the temporary and safe custody of juveniles. Generally, secure detention should be utilized for youth who, by nature of their offense(s) or conduct, are found to be a danger to self/others, or are believed to be a flight risk. Less restrictive alternatives to secure detention are preferred.

## Intake Court Services Division

*The Intake Court Services Division is the initial point of contact for youth and families who become involved with the Harris County Juvenile Probation Department. A wide array of family-oriented, early intervention and prevention services are provided to youth referred to the TRIAD Prevention Program and the Deferred Prosecution program. In addition, there are several alternatives to detention that are utilized for qualifying youth. For youth charged with a Class B Misdemeanor or above, and petitioned to appear in court, the division is responsible for preparing a comprehensive profile of the youth to aid the judges in determining a suitable outcome to their case.*

### INTAKE SCREENING

Harris County law enforcement officers may take a juvenile, ages 10 to 17, to either the Youth Service Center (YSC) or the Juvenile Detention Center (JDC), both serving as 24-hour intake units of the Juvenile Probation Department. Harris County policing agencies screen, by telephone, every youth charged with a Class B Misdemeanor or above. Intake screening officers utilize a detention Risk Assessment Instrument (RAI) to determine whether or not a youth will be brought into custody after charges are filed and whether or not to detain or release referred youth. When a youth demonstrates that his/her conduct presents a threat to the community or if he/she has demonstrated that he/she is not likely to return for a court appearance, the youth will be detained for a probable cause detention hearing conducted by an associate judge.

#### IN 2017:

- 4,463 youth were referred to the Juvenile Detention Center (JDC).
- 175 or 3.9% of all youth received at the JDC were diverted, leaving 4,288 admissions.

### COURT SERVICES

Once the District Attorney's office has filed a petition, Court Services staff prepare a comprehensive profile of the juvenile's case. A detailed report is used with other information to aid the judge in determining a suitable disposition. Juveniles found to have engaged in delinquent conduct may be allowed to live at home under stringent rules of probation, placed in a private residential facility or county residential facility, or committed to the Texas Juvenile Justice Department (TJJD).

### DEFERRED ADJUDICATION

The courts also offer Deferred Adjudication to youth who are generally non-violent offenders. The program guides the youth through six months of supervision aimed at diverting them from further involvement in the juvenile justice system. Upon successful completion of the Deferred Adjudication contract, the case can be dismissed.

**IN 2017:** an average of 710 youth were on Deferred Adjudication each month.

### COURT ACTIVITY

COURT DECISIONS	YOUTH REPRESENTED
CERTIFICATION	23
CERTIFICATION DENIED	7
CERTIFICATION REVERSED	0
CPS INVOLVEMENT	41
DEFERRED ADJUDICATION	1,479
DISMISSED / NON-SUIT	2,352
EARLY TERMINATION OF PROBATION	275
NOT FOUND CHINS OR DELINQUENT	6
PASSED	494
PASSED/WRIT	278
PROBATION*	1,922
PROBATION/RESTITUTION*	259
PROBATION/DETERMINE SENTENCING**	59
TJJD/DETERMINE SENTENCING**	58
TJJD	152
BOUND OVER TO TDC	11
OTHER	1,213
<b>TOTAL</b>	<b>8,629</b>

\*Includes changes of custody

\*\*Approx. numbers use declared determinate sentencing as court result

### DEFERRED PROSECUTION PROGRAM

The Deferred Prosecution Program allows the probation department to provide supervision for first time offenders charged with a select category of non-violent offenses. This initiative is designed to divert youth from the formal juvenile justice system while still providing needed services. Upon successful completion of the program, the Harris County District Attorney's office does not file a petition in the case.

#### IN 2017:

- 621 youth were placed on the 90-day Deferred Prosecution Program (DP90).
- 6 youth were placed on the 90-day Deferred Prosecution-Under Age 12 Program (DP90-Under Age 12).
- 335 youth were placed on the 180-day Deferred Prosecution (DP180).

**MARTIKA THOMPSON** - Juvenile Supervision Officer (JSO)

*Martika has been a Juvenile Supervision Officer at Burnett-Bayland Rehabilitation Center (BBRC) for the last two years. Her motivation for entering this field was to help make a difference. Martika believes if she can help change at least one kid's life she has helped make a difference. Her current position aligns her with an opportunity to fulfill her passion for helping others. One of her challenges is learning to deal with juveniles' misbehavior. When faced with this, Martika coaches the kids and helps them to think through consequences. Martika lets the juveniles know they are not just a number in the system, but a human being like the rest of us simply needing guidance. In doing so, she provides a teaching moment for youth and models respectful communication.*

*"I believe that if I can help change at least one kid's life, my job is complete. Talking to and helping people is my passion."*



**JUAN GUZMAN III** - Juvenile Supervision Officer (JSO)

*While in the military reserves, Juan became interested in Harris County Juvenile Probation and was subsequently hired as a Juvenile Supervision Officer. Juan is currently assigned to the Harris County Leadership Academy in Katy, TX. During his 16 years of service Juan has learned to view life through new lenses. He firmly believes everything is about personal growth and the development of a positive attitude. He continuously demonstrates these values to residents and coworkers hoping they will apply the same principles to their lives. Juan is committed to learning new strategies to guide and motivate residents toward success. Juan is grateful for his career stability and diversity HCJPD provides.*



*"I like learning to guide the residents when they really don't have a home to go back to; how to keep them motivated and involved, so they will want to succeed."*

## Intake Court Services Division

### TRIAD PREVENTION PROGRAM

The Youth Services Center (YSC) serves as a 24-hour intake center for youth who are referred for status offenses such as runaway, truancy, or Class C Misdemeanors, and those who are in need of crisis intervention. The Harris County Juvenile Probation Department (HCJPD), Harris County Protective Services for Children and Adults (HCPA) and the Harris Center for Mental Health and IDD are partners in the TRIAD Prevention Program. Services include program referrals, follow up and emergency shelter.

#### IN 2017:

- 326 troubled youth were assisted.
- 94 non-custody status offense and Class C Misdemeanor referrals were received.

### ALTERNATIVES TO DETENTION:

**JUVENILE TRACKER PROGRAM** - HCJPD contracts with the Harris County Advocate Program (H-CAP) to provide intensive supervision for youth pending a court hearing. Initial court dates for youth in the Tracker Program are expedited and occur within 30 days of release. A youth is termed successful if they do not reoffend while on the Tracker Program and appear for their initial court hearing.

**IN 2017:** 251 youth were released under Tracker supervision and 90% were deemed successful.

**PRE-ADJUDICATION TEAM (PAT)** - The PAT program provides intensive supervision to juvenile offenders who are released from detention to await their court dates.

**IN 2017:** 470 cases were referred to the PAT program with considerable savings in bed space and financial costs associated with care in the Juvenile Detention Center.

**THE KINDER EMERGENCY SHELTER** - Kinder Emergency Shelter provides a community-based residential alternative to secure detention for youth whose significant family conflicts prevent an immediate return home. Wraparound services for youth and families are available through TRIAD.



## Health Services Division

*The mission of the Health Services Division is to meet the emotional, behavioral, and physical health needs of youth in the juvenile justice system, while supporting the agency's commitment toward protecting the public and providing rehabilitation to juvenile offenders. Medical and therapeutic services are provided at Harris County Juvenile Probation Department's residential facilities and in the community. In meeting the medical and behavioral needs of youth, the Health Services Division collaborates and coordinates services with a wide range of community providers, including the University of Texas, Legacy Community Health Clinic, the University of Houston Optometry Clinic, the Harris Health System, and Baylor College of Medicine.*

### MEDICAL

General medical services are provided through the University of Texas by pediatricians and residents who are pursuing specialization in child/adolescent care. In addition, patient care is provided by licensed and vocational nurses, and certified paramedics. The medical department follows the best-practice standards and evidence-based practices established by national guidelines and the Center for Disease Control. Psychiatric services are also available to residents in coordination with Baylor College of Medicine.

### DISCHARGE COORDINATION SERVICES

Upon discharge from the detention center, families of youth suffering from a medical or mental health condition have an opportunity to meet with a Licensed Vocational Nurse (LVN). The family is provided with education of available community services, as well as assistance in linking the family to these community services. Families may also receive follow-up contact to encourage and ensure continuity of care.

**IN 2017:** the discharge coordinator nurse met with over 545 families, made over 161 community referrals, and followed up over 438 times with families to ensure the continuation of medical and or mental health treatment.

### FORENSIC UNIT

The Juvenile Forensic Unit is a TRIAD program. TRIAD is a consortium of three county agencies (Harris County Protective Services, Juvenile Probation, and The Harris Center for Mental Health and IDD), working together to provide early interventions and to address the needs of youth involved in multiple county agencies. These evaluations help determine a youth's mental health needs and to make recommendations about placement and treatment. Assessments are also utilized to answer specific questions regarding competency to stand trial, lack of responsibility, and/or to provide information pertaining to waivers of juvenile jurisdiction (certification evaluations).

**IN 2017:** the Forensic Unit conducted 1,376 screenings, 592 full psychological evaluations, and 289 psychiatric evaluations. The Forensic Unit has a psychology internship program that is accredited by the American Psychological Association (APA) and attracts top doctoral candidates from all over the US. Locally, the Forensic Unit provides training opportunities to graduate practicum students from area universities and collaborates with the University of Houston to provide additional didactic and research opportunities. Finally, there is a postdoctoral residency position that provides a specialized experience in Forensic Psychology for recent doctoral graduates.

### Medical Services in 2017

Immunizations provided  
by medical team

**1,342**

Assessments/exams  
provided by doctors

**6,711**

Nurse Services to youth at  
residential facilities

**40,840**

Optometry services  
provided by the UH

**186**

Dental Exam and Treatment

**1,648**

Psychiatric services:

**370** Evaluations

**439** Follow-ups

### PSYCHOLOGICAL AND SOCIAL SERVICES UNIT (PSS)

The Psychological and Social Services Unit is located in the Harris County Juvenile Justice Center. This team of therapists provide crisis and stabilization services, individual and group therapy to detained youth. In addition, the Psychological and Social Services Unit provides therapeutic services and skill building groups for youth placed in the Mental Health Unit. These youth present with severe mental health issues, and are likely to deteriorate without intense interventions.

**IN 2017:** 2,484 youth were referred to the Psychological and Social Services Unit for therapeutic services. A team of seven therapists made over 10,336 documented encounters with detention youth through the year. The unit hosts practicum programs with various local universities, and in 2017 seven interns were trained by the therapists from the unit.

### DETENTION RESIDENTIAL ASSESSMENT UNIT (DRU)

The DRU provides comprehensive assessments consisting of mental health, education and substance abuse evaluations. These evaluations are designed to identify the rehabilitative needs of youth and aid in determining the most beneficial placement and services to increase the youth's chance of success.

**IN 2017:** 842 youth were processed through the DRU.

## Health Services Division

### SEX OFFENDER COMMUNITY PROVIDER PROGRAM

The Harris County Juvenile Probation Department provides a continuity of care for youth adjudicated for sex offenses. We offer both inpatient and outpatient services to meet the unique needs of this population. The Seeking Empathy, Empowerment and Knowledge (SEEK) program is a 12 bed residential program housed at Burnett-Bayland Rehabilitation Center for boys. The program provides weekly individual and group therapy as well as family therapy. In addition, sex offender therapists provide individual, family, and group counseling to youth and their families at Community Unit Probation Services (CUPS) offices. Sex offender Risk Assessments are completed as ordered by the courts.

### SPECIALTY COURTS

*Specialty Courts operate within the agency to help address some of the underlying factors that may be impacting a youth's performance.*

#### 313<sup>TH</sup> DISTRICT COURT - GANG COURT Gang Recidivism Intervention Program (GRIP)

Gang Court's goal is to reduce recidivism among gang involved youth, by redirecting them towards healthier alternatives to gang activity. Gang Court served 29 youth in 2017.

#### 314<sup>TH</sup> DISTRICT COURT MENTAL HEALTH COURT

Mental Health Court effectively addresses the underlying clinical component of delinquent behavior with youth who have mental health diagnoses. Mental Health Court served 44 youth in 2017.

#### 315<sup>TH</sup> DISTRICT COURT - DRUG COURT Sobriety Addiction and Relapse (SOAR)

Drug Court provides a comprehensive and individualized approach to addressing the needs of juvenile offenders with addiction problems. Drug Court served 31 youth in 2017.

#### 315<sup>TH</sup> DISTRICT COURT CARE COURT Creating Advocacy, Recover, and Empowerment (CARE)

Care Court provides a comprehensive strength-based approach to work with youth who are at-risk for, or are victims of human trafficking. CARE Court served 32 youth in 2017.

### FIELD SERVICES COUNSELING PROGRAM

This program provides mental health and support services to youth who report to the Community Unit Probation Services (CUPS) offices. Therapeutic services include: individual counseling, family therapy, and group based services. Group topics include dealing with societal and peer pressures, increasing personal accountability, improving emotional regulation skills, and identification of individual strengths. Groups also focus on development of interpersonal skills and emotional self-awareness to fulfill court-ordered anger management treatment. The strengths based groups cover a myriad of mental health issues by exploring personal difficulties as well as successes across developmental, individual, and community domains.

**IN 2017:** Therapists served 858 youths (and their families) and conducted over 1,874 sessions.

### RESIDENTIAL MENTAL HEALTH SERVICES

Each of the Harris County residential facilities employs a team of licensed mental health clinicians to provide the most comprehensive and effective treatment to address the needs of the residents. The team will assess and determine the appropriate course of treatment for youth presenting with significant emotional and/or behavioral symptoms. The residential mental health treatment team is trauma-informed and utilizes a range of evidence-based approaches and experiential therapies to help adolescents achieve stability. This could include medication management, crisis intervention, individual therapy, group therapy, and/or family therapy. The clinical team works collaboratively with the facility staff and the youth's guardians to ensure the continuity of mental health treatment within the community upon release.

### THE BOYS OVERCOMING OBSTACLES FOR SUCCESS AND TRIUMPH (BOOST)

The BOOST Program at Harris County Youth Village aims to treat boys who have experienced childhood trauma. The length of stay is generally four to six months. During this period, the residents attend group therapy multiple times a week, as well as individual and family therapy once a week. Dialectical Behavior Therapy (DBT), Trauma-Focused Cognitive Behavioral Therapy (TF-CBT) and Eye Movement Desensitization Reprocessing (EMDR) therapies are used in individual and group settings to encourage growth and change. Residents earn incentives and privileges by working in therapy and maintaining good behavior.

## Health Services Division

### GIFT TREATMENT PROGRAM

The GIFT (Girls Inspiring Future Triumphs) program is a 24 bed residential trauma program at the Youth Village, for girls ages 10 to 17. The program is designed to address a number of emotional, psychological and psychiatric issues often co-occurring with histories of trauma. These issues may include dysregulation, substance abuse, inadequate coping skills, dysfunctional relationships, family of origin stressors and delinquent behavior. The program is approximately six months and provides youth with 14 hours of therapy a week. The program employs six full time and one part time therapists who work collaboratively with the Youth Village staff to create a supportive therapeutic community.

**IN 2017:** The GIFT program served 72 youth.

### PRIVATE RESIDENTIAL TREATMENT PLACEMENTS

The Placement Unit maintains contracts with licensed residential facilities throughout the state of Texas, as well as in Iowa, Pennsylvania, Michigan, Arizona, Idaho, and Nebraska. Youth whose needs cannot be met at one of the county's own residential facilities may be considered for private placement. The private placement team makes regular visits to the various private residential centers. They ensure that the facilities continue to maintain the highest standards of care and that the youth are functioning well. Once a youth is placed in a private placement facility, the team maintains regular contact with the youth and their families. Upon release from the facility, the team coordinates discharge plans with the youth and family in order to provide a smooth transition home and continuity of care. In some instances, the team will continue to monitor the youth after they return home until the end of their probation.

**IN 2017:** 40 youth were sent to private placement facilities, for total expenditure of \$1,442,825.38.

### MULTISYSTEMIC THERAPY PROGRAM

MST is an evidence-based program designed to enhance parenting skills and provide intensive family therapy to high-risk youth. The goal of MST is to empower youth to cope with family, peer, school, and neighborhood problems in ways that promote prosocial behavior while decreasing youth violence and other antisocial behaviors. Eight MST therapists travel throughout the county providing services in the family home; therapists are on call 24 hours a day to assist with crisis intervention.

**IN 2017:** The MST program provided treatment to 143 families, with 81% completing treatment, and only 15% placed out of the home.

### PARENTING WITH LOVE AND LIMITS (PLL)

Parent With Love and Limits (PLL), is an evidence-based family education, skill building and therapeutic intervention model. PLL has demonstrated effectiveness in significantly reducing aggressive behaviors, depression, attention deficit disorder and substance use while also reducing recidivism and improving family communication. The program targets specific risk and protective factors related to delinquency and other emotional and behavioral problems. PLL is currently recognized as a Model Program through Office of Juvenile Justice and Delinquency Prevention.

**IN 2017:** The PLL program served 167 clients.

### DUAL STATUS INITIATIVE

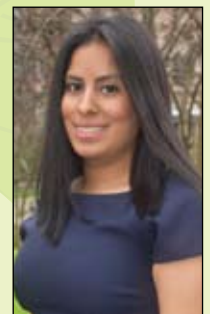
The Harris County Juvenile Probation Department (HCJPD), the Department of Family Protective Services (DFPS) and the Harris County Youth Collective are working together to improve the services and outcomes for the youth dually involved with HCJPD and DFPS. Dual status youth are those involved with the juvenile justice system and in the custody of child welfare. The initiative aims to provide early identification, joint case planning, and effective monitoring of such cases. In addition, HCJPD & DFPS meet monthly to collaborate on difficult cases. There is currently 100 identified dual status youth operating in both systems.

#### CAROLINA PENATE - Juvenile Probation Officer (JPO)

*After completing an internship with HCJPD in Spring 2013, Carolina joined the family. She has a passion for working with the female population. By targeting beliefs, fears and aspirations, she is able to help youths work through their difficulties and aligns them toward success. The most challenging part of her job is connecting with youths and relating to their interests in a way that builds rapport. Once rapport is established it is easier to work with youths as they become responsive. Establishing a collaborative relationship develops self-efficacy and confidence, which ultimately influences their challenges and opportunities that lie ahead.*

*Carolina finds gratification when one of her youths completes a program successfully, finds a job, heads to college, or simply recognizes mistakes made and learns from them.*

**"It is rewarding when one of my youth completes probation successfully and is headed to bigger greater things."**



## SYLVIA LATAPIE - Administrator

Sylvia has worked in juvenile justice for 22 years, the last nine years with HCJPD. She entered the field of probation to advocate for at-risk kids. Sylvia always strives to carry out HCJPD's core values by treating juveniles and their families with dignity and respect. She focuses on the juveniles' strengths and encourages them to work hard and reach for their dreams. One of the challenges she occasionally encounters is when youth serving programs have participation criteria that many times exclude or hinder the youth she works with from participation. Sylvia's passion for helping at-risk youth comes from her own experiences. As a daughter of parents who were immigrant workers with limited education and language barriers, she could have been considered an at-risk kid. Through the years,



Sylvia's mission has been to inspire juveniles by serving as a positive role model.

*"I want to inspire juveniles and let them know that where they come from does not define who they can become."*

## AIMEE HUNTER - Health Services Coordinator

Aimee entered the field of probation to positively impact both kids and parents. During her tenure with HCJPD, Aimee has worked to connect kids and families with different services and programs. She has been instrumental in gathering resources to assist with food, shelter and transportation; otherwise, supporting basic needs. Aimee recognizes families have a multitude of complexities and her biggest challenge is not being able to do more for those she serves. Aimee is always willing to go the extra mile to help youth and families as she recognizes how impactful we can be to those in need. For Aimee, one of the most rewarding parts of her profession is seeing the department work together to accomplish a shared mission.



*"I love running into a kid that I worked with and to see the impact that we have made on his/her life, when you see that he/she is doing well."*

## HARRIS COUNTY JUVENILE PROBATION DEPARTMENT DIVISIONS

### Residential Services Division

The Harris County Juvenile Probation Department (HCJPD) has four facilities that house youth ages 10 - 17. The primary focus is to provide a safe and secure environment for the youth we serve. Staff collaborate with multiple agencies which provide services to meet the needs of the youth and their families. Youth placed in the custody of the Chief Juvenile Probation Officer (CJPO) will be sent to one of the four residential facilities or placed in a contracted private residential treatment facility.

HCJPD strives to mentor and advocate for youth and provide them with all the necessary tools and resources for a greater chance at success.

#### JUVENILE DETENTION CENTER (JDC)



The JDC is a secure pre-adjudication facility housing youth awaiting court. In 2017, 4,288 youth were admitted to the JDC. An additional 175 youth were referred to the facility and were diverted to other community resources and programs which allowed the youth to remain in their homes.

#### BURNETT-BAYLAND REHABILITATION CENTER (BBRC)



The BBRC residential facility consists of three treatment units; drug treatment, residential sex offender treatment, and a 30-day impact program. In 2017, 556 youth received treatment and services at the facility.

#### HARRIS COUNTY LEADERSHIP ACADEMY (HCLA)



The HCLA is a co-ed residential facility offering programs to encourage a healthy self-concept while teaching the importance of respect and personal accountability. In 2017, 332 youth participated in the program at the facility.

#### HARRIS COUNTY YOUTH VILLAGE (HCYV)



The HCYV is a residential facility offering GED and Vocational education component for older residents. Youth are eligible to earn home visits, based on behavior, which allow youth the opportunity to transition into the community. In 2017, 276 youth received treatment and services at the facility.

*"All of us are here for a purpose and that purpose fuels our passion to make a difference in our life works. This work adds fulfillment to our hearts."*

REV. LESLIE SMITH II

## Education Services Division

Under the authority of the Juvenile Board, the Educational Services Division provides educational programs for expelled students, delinquent youth placed in a county-operated juvenile institution, and students on probation who desire an alternative to the traditional high school campus. The Juvenile Probation Department is solely responsible for all programs of the Excel Academy Juvenile Justice Alternative Education Program (JJAEP), Excel Academy Charter School, and the Education Transition Center (ETC).

HCJPD EDUCATION PROGRAM	DESCRIPTION
JUVENILE JUSTICE ALTERNATIVE EDUCATION PROGRAM (JJAEP)	Students attending the <b>JJAEP</b> have been expelled from one of 22 local school districts for criminal activity or serious misconduct in school. The JJAEP assists students in performing at grade level as a result of academic interventions in language arts, mathematics, science, social studies and self-discipline.
CHARTER SCHOOL	<p>The <b>Excel Academy Charter School</b>, a comprehensive academic program, provides educational services to all juveniles placed in detention and residential facilities by the courts.</p> <ul style="list-style-type: none"> <li>The charter school provides a regular school year program as well as a summer school program to enable students to continuously improve their academic skills. The Excel Academy focuses on student progression in the core academic curriculum, STAAR remediation, vocational education and life skills.</li> <li>As a partner with San Jacinto Community College, the <b>Vocational Education Program (VEP)</b> at the Harris County Youth Village provides youth, ages 16 and 17 with the opportunity to earn a GED certificate and attend vocational training in welding or electrical services.</li> <li>The <b>Education Transition Center (ETC)</b> serves juveniles on probation who desire an alternative to traditional high school. SER Jobs for Progress provides the Eight Million Stories program at the ETC. The program provides youth with GED preparation and testing and various vocational training that leads to certification. Additionally, the ETC offers job-training skills and employment assistance.</li> </ul>
EDUCATION ADVOCACY	The <b>Education Support and Advocacy Services</b> department advocates for improved educational services for probation-involved youth in community settings. The education specialists and supervising attorneys provide tiered advocacy services to probation-involved youth to meet the unique needs of each youth and family, maximize the reach of its services, build capacity for self-advocacy within the community, and ensure zealous attorney representation is available when other efforts are insufficient.

### DAVID ALLEN - Shift Supervisor

David started his career 16 years ago at the Harris County Leadership Academy. Through his tenure with the department, David has gained valuable knowledge and experience in working with juveniles, families and staff within a residential facility. David recognizes it takes a special person to effectively interact with youth and families. One of the most rewarding parts of David's job comes when a juvenile says, "Thank you for helping me." When working with parents of detained youth, David finds it important to show empathy as he understands how hard it is for a parent to juggle work, life, and juvenile justice processes. David feels he makes a difference by reassuring parents/guardians their children will be safe and well cared for.

*"It takes a special person to do this job, but it's very nice when a kid thanks you for something."*



### PENNY JO VASEK - Special Education Teacher

Penny has worked in criminal justice for 32 years joining the HCJPD family in 2007. Penny is a Special Education Teacher at the Excel Academy, HCJPD's charter school where she enjoys teaching and mentoring at-risk youth. Penny benefits juveniles by increasing their knowledge in math and science. Juveniles in detention have challenges; however, for those with severe mental illnesses it is even more difficult. To manage this, Penny teaches in small groups providing greater opportunities for youths to connect with their teacher. She finds connection and individualized instruction increases the likelihood of learning. Penny gets gratification when juveniles increase their intellectual capacity through her instruction.

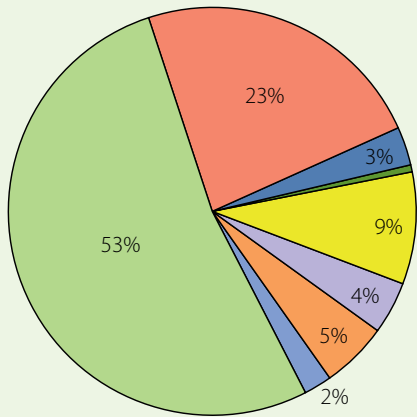


*"When I am teaching a topic and a child 'gets it', the light bulb goes off!"*

## Field Services Division

Most juveniles who go through the court system remain at home under supervision by the Field Services Division. The probation period is usually one year, but the court may lengthen the duration of probation to age 19. Field supervision and rehabilitative services for youth and their families are provided by nine (9) Field Services units located throughout Harris County. In addition, there are numerous satellite offices utilized to provide more convenient locations for families. The nine Community Unit Probation Services (CUPS) offices offer traditional and intensive supervision, enhanced aftercare supervision, re-entry services.

### 2017 HCJPD SUPERVISION ACTIVITY



### YOUTH UNDER SPECIALIZED SUPERVISION, 2016 – 2017

2016	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	MTHLY AVG
MENTAL HEALTH	123	128	130	124	118	119	124	119	114	117	125	131	123
SEX OFFENDER	54	60	60	55	52	52	45	45	49	48	49	48	51
AFTERCARE	274	244	241	233	223	225	203	202	201	192	173	170	215
GANG	107	98	101	96	87	85	89	92	92	90	97	102	95
FEMALE INTERVENTION	27	21	23	25	31	31	29	29	31	35	42	46	31
INTENSIVE	256	256	252	248	246	251	251	254	251	231	228	233	246
MENTAL HEALTH COURT	19	17	17	21	22	20	22	22	22	19	19	19	20
DRUG COURT	8	9	10	11	13	12	12	11	13	13	13	13	12
GANG COURT	11	13	14	16	19	19	19	20	20	21	21	22	18
GIRLS COURT	13	14	14	13	14	15	16	15	16	20	19	19	16
<b>TOTAL</b>	<b>892</b>	<b>860</b>	<b>862</b>	<b>842</b>	<b>825</b>	<b>829</b>	<b>810</b>	<b>809</b>	<b>809</b>	<b>786</b>	<b>786</b>	<b>803</b>	<b>826</b>

2017	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	MTHLY AVG
MENTAL HEALTH	143	144	133	127	128	127	121	123	121	109	106	99	123
SEX OFFENDER	51	52	52	52	57	61	60	60	62	64	72	74	60
AFTERCARE	169	157	151	152	151	154	148	146	163	160	161	165	156
GANG	114	130	136	133	121	125	122	119	116	117	113	118	122
FEMALE INTERVENTION	48	48	45	48	48	42	43	43	43	39	43	46	45
INTENSIVE	237	233	236	235	245	247	245	238	240	219	207	203	232
MENTAL HEALTH COURT	15	16	18	17	18	18	19	21	22	23	22	23	19
DRUG COURT	13	13	14	14	17	21	20	18	17	16	15	14	16
GANG COURT	22	22	23	23	23	24	23	22	23	22	22	21	23
CARE COURT	20	20	23	19	17	18	17	16	12	11	11	9	16
<b>TOTAL</b>	<b>832</b>	<b>835</b>	<b>831</b>	<b>820</b>	<b>825</b>	<b>837</b>	<b>818</b>	<b>806</b>	<b>819</b>	<b>780</b>	<b>772</b>	<b>772</b>	<b>812</b>

### YOUTH UNDER SUPERVISION, 2016 - 2017

2016	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	MTHLY AVG
PROBATION	1,748	1,745	1,769	1,744	1,727	1,715	1,711	1,709	1,741	1,742	1,744	1,739	1,736
DEFERRED ADJ	711	729	720	731	694	734	782	771	785	766	790	730	745
DEFERRED PROS (180)	163	150	169	188	189	180	199	185	164	143	132	129	166
DEFERRED PROS (90)	191	215	223	216	214	208	198	180	148	122	137	159	184
<b>TOTAL</b>	<b>2,813</b>	<b>2,839</b>	<b>2,881</b>	<b>2,879</b>	<b>2,824</b>	<b>2,837</b>	<b>2,890</b>	<b>2,845</b>	<b>2,838</b>	<b>2,773</b>	<b>2,803</b>	<b>2,757</b>	<b>2,831</b>

2017	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	MTHLY AVG
PROBATION	1,742	1,734	1,718	1,702	1,684	1,663	1,625	1,616	1,613	1,559	1,555	1,533	1,645
DEFERRED ADJ	643	661	664	671	674	700	763	802	779	762	756	703	715
DEFERRED PROS (180)	134	138	140	169	176	201	218	209	190	171	172	164	174
DEFERRED PROS (90)	180	214	263	256	236	200	169	133	90	94	122	155	176
DEFERRED PROS (90) - UNDER AGE 12	-	-	-	-	-	-	-	-	-	-	2	5	4
<b>TOTAL</b>	<b>2,699</b>	<b>2,747</b>	<b>2,785</b>	<b>2,798</b>	<b>2,770</b>	<b>2,764</b>	<b>2,775</b>	<b>2,760</b>	<b>2,672</b>	<b>2,586</b>	<b>2,607</b>	<b>2,560</b>	<b>2,711</b>

## Field Services Division

### SERVICE-LEARNING

The Field Services Division provides opportunities for youth under supervision to take part in Service-Learning projects and community service restitution. The Service-Learning Model is utilized for fulfilling Field Services community service requirements. Service-Learning engages youth in global and community problem solving through youth-led service projects while receiving community service restitution hours. Service-Learning builds strong character in youth as they learn about the role they play in their community and encourages lifelong civic participation. Participants of Service-Learning projects learn real-life experiences and workplace skills, which enhances personal development.

### Service-Learning in 2017

Youth participated  
**418**

Total hours of service  
**4,928**

Projected value  
**\$136,460.25**

Service-Learning projects  
**48**

### 2017 HIGHLIGHTS Youth Led Service Learning Project

- Prescription drug awareness
- Money management and financial responsibility
- Distracted driving awareness
- Benefits of pet ownership
- Bee Here - Importance of Bees as Pollinators
- Vegetable Garden Project – Donations to local food pantries
- Collected empty pill bottles for third world countries to help safely store medicine for their citizens
- Hurricane Harvey First Responders' Appreciation
- Awareness of sugar content in popular drinks
- Mural Painting commemorating Myrta Fariza's garden contributions



Top left:  
*Vegetable Garden Project*

Top right:  
*Hurricane Harvey First Responders' Appreciation*

Left:  
*Bee Here*

**KIMBERLYE WILLIAMS** - CARE (Creating Advocacy Recovery and Empowerment) Court

*Kimberlye has been with the department for 10 years and is currently a Supervisor in the CARE Court. Prior to HCJPD, her experience involved working with social work agencies in providing children and their families with community resources necessary for reunification. Kimberlye has a passion for working with young people and encourages them to redirect their path so they become productive adults. Kimberlye sees her role as not only a probation officer but also a support system for the entire family. Kimberlye finds most challenging locating services to address the complex needs of youth. One of the most*



*rewarding parts of Kimberlye's job is seeing youths and families make positive changes in their lives.*

*"We really work hard to meet the needs of the families we serve."*

**JERALD COLEMAN** - Juvenile Supervision Officer (JSO)

*Jerald joined the HCJPD family two years ago and is dedicated to influencing and encouraging youth to make positive changes. Being a JSO has been a learning experience for Jerald; he has been given the opportunity to positively impact youth. Jerald believes that supervising residents in a residential setting is challenging, but patience is necessary. He enjoys starting programs for the youth and getting them involved; he finds this an opportunity to build trust and rapport with the youth. Jerald has made a difference in the lives of juveniles through music. He started a music program teaching juveniles to write songs, to record and to perform. He finds music a great resource tool to relieve stress, anger and hurt. Jerald believes music education provides a creative outlet for the at-risk youth we serve.*

*"I believe working as a JSO has not only given me a chance to be a positive influence, but a learning experience as well."*



## Administrative Areas

### OFFICE OF PUBLIC AFFAIRS (OPA)

The Office of Public Affairs is the primary point of contact for news media, organizations and the public seeking information about the department. The OPA also oversees legal affairs, including the administering of contracts and grants. OPA staff are involved in the processing and training of agency volunteers, vendors and community partners. The OPA develops, coordinates and evaluates the Department's residential and community-based youth programs and services.

### BUDGET AND SUPPORT SERVICES DIVISION

The Budget and Support Services division enhances the mission of the department by providing professional services in the areas of budget, fleet management services, fiscal management and supportive services. Budget and fiscal management services manage the agency's general fund, revenues and expenditures.

#### **MONETARY RESTITUTION IN 2017:**

- The courts ordered 549 juvenile offenders to pay \$427,832.30 to victims.
- The department collected \$175,372.34 in financial restitution.
- In all, \$144,569.66 was disbursed to victims.

#### **SUPERVISION FEES**

- In 2017, the department collected \$229,714.69 in supervision fees.

### ADMINISTRATIVE SERVICES DIVISION

The Administrative Services Division consists of Human Resources and Technology Systems Development (TSD). The six major areas of the division are: Personnel, Payroll, Computer Networking, Information Systems, Data Management, and Research. These areas work together to support the mission of the department by meeting the agency's staffing and information technology needs while providing direct support for all HCJPD employees.

### TRAINING AND QUALITY ASSURANCE DIVISION (TAQA)

TAQA is dedicated to promoting excellence in training and program accountability. The division provides new employee orientation, officer certification training, MANDT training and Motivational Interviewing training, among others. In 2017, a grant from Houston Endowment provided HCJPD an opportunity to implement the Positive Achievement Change Tool (PACT), an Evidence-based assessment tool for determining youths' needs and risks. TAQA is responsible for providing training and support to PACT users. The division also coordinates on-going advanced training relevant to juvenile justice trends and evidence-based practices. TAQA is responsible for overseeing quality assurance and maintains the departmental policies and procedures manual. Additionally, the division oversees the HCJPD Internship Program and provides mentoring to students throughout their internship experience. All areas of TAQA work together to identify agency needs while providing HCJPD staff with research based information and training.

#### **JACQUELINE COWAN** - Juvenile Probation Officer (JPO)

*Jacqueline started her career at HCJPD 11 years ago after relocating to Houston. She wanted to choose a place where she could make positive differences in the lives of people and at the same time experience fulfillment in her career. Jacqueline is a dedicated JPO who takes pride in her work and values her relationships with families. Jacqueline's biggest challenge is not always being able to get the pieces of the puzzle to fit. Jacqueline spends quality time with families to understand their needs and unique situations. Jacqueline works closely with vendors to make certain youth/families are receiving services to address their particular needs. Jacqueline feels she has made a difference through her creative ideas and attention to individualized case work.*



**"I have made a difference because I have learned to serve the people that we serve."**

#### **In 2017 HCJPD**

**1,234**  
current  
employees

**2,871**  
training hours  
conducted

**182**  
new hires were  
processed

**149**  
initial  
certifications

**22**  
students  
completed the  
Internship  
Program

**324**  
renewal  
certifications

## 2017 Employees of the Year

### EDUCATOR



Elizabeth Warren

### SUPPORT SERVICES



Wamboi Johnson

### JSO



Jaime Flores

### JPO



Jose DelaLuz

### BOSS



Candace Williams

### STAFF SERVICES



Myeshia Saffell

### MYRTA FARIZA HUMANITARIAN AWARD



Reverend Leslie Smith II

## 2017 Employees of the Month

### JANUARY



Guadalupe Cazares

### FEBRUARY



April Goldsmith

### MARCH



Cedric Vann

### APRIL



Alex Ramirez

### MAY



Alison McGallion

### JUNE



Annie Villavicencio

### JULY



David Ruiz

### AUGUST



Britany Branch

### SEPTEMBER



Israel Mustafa

### OCTOBER



Rosa Escobar

### NOVEMBER



Sandra Cortes

### DECEMBER



David Blunt

### 25 Years SERVICE AWARD

Kelly Barron  
Carlos B. Cruz  
Timothy James  
Graciela Viramontez

### 30 Years SERVICE AWARD

Yolanda F. Applon  
Alice Charlene Laskoskie  
Flor E. Munoz



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